School District of West Salem Regular Board Meeting Minutes February 27, 2012 Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on February 23, 2012.

Pledge of Allegiance to the American Flag

Ken Spraetz led everyone in the recitation of the Pledge of Allegiance and Megan Tabbert recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, and Connie Dutton-Snell. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Mike Malott (7:14), John Smalley, Michael St. Pierre, and Lisa Gerke; Student representative: Megan Tabbert. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Thomas Helgeson.

Approval of Agenda

Mr. Kindschy moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Megan Tabbert reported on:

- 1. The high school boys and girls hockey teams are going to state.
- 2. The high school gymnastics team is going to state.
- 3. February is Career and Technical Education Month. Each of the vocational areas had special events in which students participated.

Correspondence – None.

Public comments – Diana Zwart signed up to speak on driver education, she was given the opportunity to speak during the agenda item on when it appeared on the agenda later in the meeting

Written and Oral Reports

Policy Committee – Mr. Spraetz reported that the committee met tonight and reviewed policies. There will be a few policies for a first reading at the March 12, 2012 board meeting.

Buildings and Grounds Long Range Facilities Committee – Mr. Kindschy reported that the group met and came up with ideas for a campus plan. The goal for the next meeting is to finalize the plan for recommendation to the full board.

Supervisor reports were reviewed. Mr. Gunderson included in his report information on the following: state of the district speech, technology, handbook, health insurance, and the budget.

Mike Malott arrived at 7:14 p.m.

Consent Agenda

Mr. Falck moved, Ms. Dutton-Snell seconded to approve the minutes of the Regular Board Meeting of February 13, 2012; and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mr. Scafe moved, Mr. Falck seconded to accept donations for the Horace Moran Trust fund from Sue Eber and Errol Kindschy. Motion carried unanimously.

The district's School Counselor/AODA Coordinator Jennifer Grimsled presented information on the youth risk survey.

Jane Macdonald, Heidi Schiefelbein and Kari Huth offered an update as to the impact of the Elementary School Lead Teacher Program. The group shared their experiences and their plans for moving forward.

Diana Zwart was permitted to speak on the driver education program. William Chase from the Coulee Region Driving School was permitted to speak. Mr. Kindschy moved, Mr. Falck seconded to accept the administrations recommendation to enter into an agreement to have F. C. Stair School of Driving provide classroom space for driver education training. After some discussion, Mr. Spraetz moved, Mr. Kindschy seconded to call for the question. A vote was taken on the question. Question carried unanimously. A vote was taken on the original motion. Motion carried unanimously.

Mr. Kindschy moved, Ms. Dutton-Snell seconded to offer a contract to Sam Ruud for the position of Pool Director. Motion carried unanimously.

Mr. Falck moved, Mr. Scafe seconded to approve the CESA #4 contracts as presented. Motion carried unanimously.

Mr. Kindschy moved, Mr. Falck seconded to approve an additional \$1,000 in compensation for the high school athletic director. Motion carried unanimously.

Mr. Spraetz moved, Mr. Kindschy seconded to accept the administration's high school cocurricular recommendations for the following: Wayne Sacket, varsity football; Justin Jehn, Rick Martinson and Bob Gorniak, assistant football; Jamie Olson and Jonathan Jones, freshman football; Liz Faller, head cross country; Laura Skemp-Deal, assistant cross country; and Julie Kamla, tennis. Motion carried unanimously. Mr. Scafe moved, Ms. Dutton-Snell seconded to accept the administration's middle school cocurricular recommendations for the following: Nicole Friell, Scott Johnson, Bill Jensen, and Randy Groth, track coach; Brian Lusk, 8th grade softball; and Alisha Neinfeldt, 7th grade softball. Motion carried unanimously.

Ms. Dutton-Snell moved, Mr. Kindschy seconded to accept the resignation of high school special education teacher, Edward Sye. Motion carried unanimously.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding issuing preliminary notice(s) of nonrenewal for the purpose of staff reduction, in accordance with Wis. § Stat 118.22.

And (b) Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held regarding dismissal and/or discipline of a professional staff employee.

Mr. Falck moved, Mr. Scafe seconded that the Board convene in closed session at 8:43 p.m. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Spraetz Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Closed Session

Adjournment Mr. Falck moved, Mr. Scafe seconded to adjourn at 8:52 p.m.	Motion carried unanimously.
Respectfully submitted,	
Jason Falck, Clerk	